



add isrm

Environment Policy

add isrm Pty Ltd (add isrm) is an environmentally responsible company committed to operating in a manner which will ensure the highest standards of environmental protection are maintained. This Environment Policy is designed to provide realistic guidelines for add isrm personnel involved in company and/or client activities.

add isrm is committed to conducting its activities in compliance with environmental legislation and to meet this commitment has:

- Developed a comprehensive Environmental Management System;
- Made environmental care a responsibility for all add isrm personnel including consultants and contractors;
- Committed to appointing specialist environmental advisors as required; and
- Committed to undertaking regular environmental audits and research by specialist external environmental advisers as required.

add isrm plans and coordinates activities in a manner designed to minimise any disturbance to its operating environment and has established and will maintain environmental standards consistent with industry codes and relevant statutory requirements. To fulfil the above objectives add isrm will endeavour to:

- Aim for standards of environmental excellence in all areas of activities;
- Co-operate with client and government environmental guidelines and legislation;
- Protect the biodiversity of ecosystems by minimising disturbance to native flora and fauna in all areas of activities;
- Avoid the pollution of land, water and air by strict adherence to client, project, government regulations and/or industry codes;
- Avoid disturbance to known or identified sites of cultural, historical, natural or scientific significance;
- Continually monitor its activities and operations to confirm compliance with all applicable project requirements and environmental standards;
- Instruct and inform all employees and contractors of their environmental responsibilities through induction programmes and the distribution of guidelines, handbooks, etc. and insist on strict compliance with all environmental codes of practice.

Kerri Reeks

Policy review date August 2013

Operations Manager

add isrm Pty Ltd

August 2011