



add isrm

Health and Safety Policy

add isrm Pty Ltd (add isrm) is a health and safety conscious and responsible consultancy committed to operating in a manner which will ensure the highest standards of health and safety are maintained.

Each add isrm consultant and/or contractor has the prime responsibility for his/her own security and safety supported by both add isrm and client systems and resources. We will ensure compliance with the applicable client health and safety requirements and appropriate legislation. add isrm Management will ensure that:

- Signed statements of HS commitment will be produced for clients as required, providing a written commitment from senior add isrm Management and project consultants to comply with individual client HS standards and policies;
- All add isrm personnel will lead by example through ongoing demonstration of HS commitment;
- HS standards will be achieved through development and effective implementation of add isrm and/or client programs and procedures;
- add isrm HS objectives, targets and key performance indicators will be developed and achieved;
- Compliance reviews will be undertaken to ensure continual improvement in HS management practices.

All add isrm contractors and consultants are required to:

- Comply with add isrm and client HS requirements;
- Work in a safe and environmentally responsible manner at all times;
- Report all hazardous and/or environmentally unacceptable situations and incidents; and
- Play an active role in HS management.

This HS policy has been developed in line with add isrm's philosophy of commitment to shared responsibility for health and safety management across our organisation.

Kerri Reeks

Policy review date August 2013

Operations Manager

add isrm Pty Ltd

August 2011